

INTERNSHIP OPPORTUNITIES AT HIDF, BENGALURU

Human and Institutional Development Forum (HIDF), located in Bengaluru, is a national level Civil Society Organisation working towards building a just and democratic society. Over the last 14 years, HIDF as a support organisation has worked with diverse organizations across India with a poverty focus. HIDF has given institutional building support through HID strengthening and capacity building to a variety of stakeholders in the development sector that includes NGOs, movement based organizations, networks, funding agencies and others to enhance people's skills, leadership performance, organizational efficiency and effectiveness and governance.

Thematics of engagement:

1. Identity, Dignity and Diversity (IDD)
2. Leadership and Organisational Change
3. Governance and Accountability
4. Media and Communication

HIDF offers internships / fellowships to work in the following thematic areas:

1. Identity, Dignity and Diversity- Working on issues of all genders, social justice, human rights, vulnerabilities, marginalization, discrimination, caste class and religion based hierarchies, sexualities, youth, livelihood, informal economy and more.
2. Leadership and Organizational Change- Working on issues of leadership, organisational cultures and work styles, group relations, and work with Unions in informal economy, grassroots based advocacy capacity building and so on.
3. Knowledge building – working on various action research thematics based on organisational experience, theory of change in civil society organisations, case studies, success stories.

The internship / fellowship may involve working on the following:

1. Assisting Programme Anchors with various projects
2. Short research
3. Literature review
4. Support in developing manuals, training materials
5. Support in editing, designing of various in house resources,
6. Creating advocacy material
7. Creating and strengthening social media, website and blogging on issues
8. Website development, maintenance, creative writing,

HIDF values in providing opportunities and space for individuals to meaningfully contribute to self and organisational learning. We welcome interns / fellows for specific projects and thematic. As interns / fellows you will be provided with learning opportunities to hone your understanding and competence in the areas of mutual interest.

Internship period ranges from 4 weeks to 3 months. Less than the specified period will not be mutually helpful. Interns should have completed their graduation. Knowledge of Kannada and English is prerequisite. Knowledge of Hindi is an advantage.

All those who are interested in applying, please write back at info@hidforum.org with your CV and a short note on why you want to work on these issues.

Human and Institutional Development Forum,
21/4, Prakriya, 2nd Cross, 1st A- Main, Atmanand Colony,
Sultan Palya, R.T. Nagar Post,
Bengaluru- 560032,
Karnataka
www.hidforum.org